

INVEST COLLEGIATE CONSORTIUM INC.

MEETING MINUTES

Having consented to the time and place, the Board of Directors of Invest Collegiate Consortium Transform, Inc. ("ICC"), the Directors of ICC Transform held a monthly board meeting, Monday, November 25, 2019 at 8:30 AM at Beacons Partners Conference Room. Conference call number: 712-770-5215, Access Code: 729149#

The meeting presided over by Dr. Eddie Hoover, and Yolanda M. Malachi kept the minutes. The following orders of business were discussed:

ROLL: The meeting was called to order at 8:55 AM by Dr. Eddie Hoover roll called, meeting rules of the day, and reciting the school's mission statement. The following Directors were present:

Dr. Eddie Hoover, Pete Lash, Yolanda M, Malachi, Jim Merrifield, Dr. Erika Richardson and Kristin Zettemoyer.

OTHERS PRESENT: – Dr. Kate Alice Dunaway, Jeffrey Foster, Johnathan Stovall, and Parents via the conference line.

PUBLIC Participation: No public comments

ITEM 1: Approval of meeting agenda: Yolanda Malachi moved to accept agenda, Pete Lash seconded, and motion carried.

ITEM 2: Dr. Erika Richardson moved to accept October 21, 2019 open and closed meeting minutes, Kristin Zettemoyer seconded, and motion carried.

ITEM 3: Finance Report: Kristin Zettlemoyer presented to the board updated finance report. School deficit increased to \$1,044,569.15. Projected balance sheet indicates school deficit in the amount of \$1,732,726.00 by June 30, 2020. Pete Lash suggested evaluating state retirement benefits and doing our own. Dr. Kate Alice Dunaway stated school can save almost \$400,000 but will have to write a letter to get out of the state retirement benefits in addition to a buyout from the state.

ITEM 4: Executive Director Report: Dr. Kate Alice Dunaway e-mailed board her monthly report. November's accomplishments and recognitions:

- Sixth Grade Champions received the ORT at Barrier Island Education Camp by demonstrating zero food waste during their three day stay;
- PTO planned an excellent bookfair and provided funds for all Champions on scholarship;
- Furthering partnerships with community organizations including Charlotte Bilingual Preschool, Creative Play, Mecklenburg County Code Enforcement, Behailu, and The Levine Museum of the New South;
- 103 students including approximately 68 new students, qualified for Beta with a 3.0 GPA or higher and demonstrated Champion behavior reflection the Invest Collegiate: Transform mission

- Current Enrollment. 360 with four new students enrolling in January
- MAP Benchmark Assessment Two: Significant growth shown. Final report will be put together upon completion of benchmark 3 in March. Jim Merrifield suggested benchmark data be presented in report so that time is not spent during board meeting going over data.
- 2020-2021 enrollment open on November 1, 2019 and close on February 28, 2020
- Open House Dates: January 12, 2020 and February 16, 2020
- Current challenges:
 - Meeting the needs of 8-15 students who exhibit extreme stress or inappropriate behaviors due to family circumstances, suicidal thoughts/behaviors, or other factors;
 - Providing strategies and support for Collegiate Leaders, specifically for addressing the needs of students who struggle with appropriate behaviors and disrupt the learning environment daily;
 - Increased DSS reporting of 4 to 6 children during November
 - Providing necessary support and academic interventions for students in grade 3-8 scoring below 25% in ELA and Math

Yolanda M. Malachi expressed her concern with students who struggle every day. The school submitted a school safety grant that will provide counseling and social and emotional professional development.

ITEM 5: Board Discussion

- Board Meeting: 11:00 am Thursday, December 19, 2019 at Invest Collegiate: Transform

ITEM 6: Closed Session: Per NC General Statutes 143-318.11(5), Yolanda M. Malachi made a motion to go into closed session at 10:45 AM, Kristin Zettemoyer seconded, and motion carried. Jim Merrifield made a motion to adjourn meeting at 12:24 pm, Kristin Zettemoyer seconded, and motion carried.

Respectfully Submitted,

Yolanda M. Malachi

Board Secretary

Invest Collegiate Consortium